

MEMORANDUM

DATE: October 25, 2022

TO: Binghamton University Faculty

FROM: Donald Hall Executive Vice President for Academic Affairs and Provost

RE: Presidential Discretionary Award Increase which affects UUP Represented Faculty

The Agreement between UUP and the State University of New York includes a Discretionary Salary Increase Program that allows Binghamton University to recognize faculty for outstanding performance.

- x The total pool will consist of 1% of total SUNY wide basic annual salaries as of 06/30/2022 and will be split with one-half percent for discretionary and half percent to address compression.
- x Only one discretionary award decision needs to be made using the regular historical process.
- x Per SUNY guidelines, the compression (1/2%) pool will be distributed proportionately according to the amounts of identified compression through a separate process.
- x To be eligible for these payments, the employee must be active or on paid leave on the eligibility date of 06/30/2022 (or April 30, 2022, for parttime employees whose employment expires before July 1, 2022

Process

Using the process they have employed in awarding past discretionary increases, the Deans will collect and review all