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"#\$%&!	!!!	'("\$*%+&!	!!!
,\$#-.&!	!!!	/+01+#\$! 234-50+&!	!!!
23\$-66%3&!!!		!	!

!

,3)7#6-08!90+%!90)+5%5!

!

9:;<=, !	9:;<=,!>?>@, !	=%\$%56% ^o	9+%3-6!	A+#3%
"#\$%&!&" !	#()*(+,-!./0123,+!23!"45), *2(3!	!	!	!
"#\$%&!&'6 !	"45), *2(3,-!780(+9!,34!.82-/(!89!	!	!	!
"#\$%&!&'! !	70,)823<=!>0,+323<=! ,34!?)8((-23<!	!	!	!
"#\$%&!&'@! !	A,)0=!%- ,//=! ,34!?)2,-!B5/*2)0!23!"45), *2(!	!	!

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<%5%#+7B!90+%!90)+5%5!

!

9:;<=, !	9:;<=,!>?>@, !	=%\$%56%+	9+%3-65	A+#3%
"#\$%&!&'&'C' !	780!A0/0,+)8!.+()0//!23!"45), *2(3!	!	!	!
"#\$%&!&'&'C6! !	?0123,+!(3!D5,3*2*,*2E0!A0/0,+)8!	!	!	!
"#\$%&!&'&'CC! !	?0123,+!(3!D5,-2*,*2E0!A0/0,+)8!!	!	!	!
!	!!!"	!	!	!

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C,.%76-4%!90)+5%5!!

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/<:F,==?:"2@!D,G,@:/H,">!://:<>,"?>?,=!
P!4()*(+,-!:(<+,1!2/!15)8!1(+0!*8,3!*Q23<!;/0*(H!)(5+/0!,34!)(1:-0*23<!,!
42//0+*,*2(3K!!?*5403*!/!,+0!:+0:,+23<!(L0!-0,40+!/23!045),*2(3=!!82)8!23E(-E0!/!*0,)823<=!
+0/0,+)+8=!/0+E2)0=!,34!1(+0K!P-*8(5<8!/!*5403*!0R:0+203)0!/!,+0!82<8-9!2342E245,-=*80+0!2
<030+,-!/0*(H!0R:0)*,*2(3!/L09(34!)(5+/0!(+Q!,34!42//0+*,*2(3K!780!30R*!/0)*2(3/!12--!
80-:!/!*5403*!/!,34!,4E2/(+!:-,3!H(+!0R:0+203)0!/L09(34!)(5+/0!(+QK

7! /<:/:=,D!9:@@,A,!>,29I?"A!,J/<?, "9,!#83!>?H?"A
.-0,/0!23)-540!,!L+20H!/*,*0103*(H!)0,)823<!(+!/(-!*0,)823<!S5340+<+,45,*0!123(+T!
23*0+0*/!S23)-5423<!(5+/0!*2*-0!/!,34!H,5-*9!103*(+T!,34!*2123<K!

7! 2DD?>?:"2@!/<:F,==?:"2@!D,G,@:/H,">!://:<>,"?>?,=!
.-0,/0!-2*/!240,/!H(+!:(H0//2(3,-!40E0-(:103*!(::(+*532*20/!S0K<K=!+0/0,+)+8!)(3H0+03)0!
:+0/03*,*2(3/=!*0,)80+!:(H0//2(3,-!40E0-(:103*!(+Q/8(!:+0/03*,*2(3/=!<+,3*!+2*23<!
!(+Q/8(!:(+!0R:0+203)0/=!U(5+3,-!(+!)(3H0+03)0!:(/,-!+0E20!23<T!*8,*!12--!)(1:-0103*!
) (5+/0!(+Q!,34!23)+0,/0!1,+Q0*,L2-2*9!H(+!:(/*M4)*(+,-!:(/2*2(3/K!

?>?2@!/?D,2=!F:<!D?==,<>2>?!"!<=,2<9I !

/<:/:=,D!>?H,@?"!,>!:9:H/@,>,!/<:A<2H!

H?@,=>:",!	2">?9/?2>,D!9:H/@,>?:"!
%(1:+0803/2E0!"R,123,*2(3!!	!
#2//0+*,*2(3!.+(/:0)*5/!!	!
#2//0+*,*2(3!#0H03/0!!	!

<,K;?<,D!=?A"2>;<=,&!

D0760+#.!=(6)3%86V! #,*0XXXXXXXXXXXXXXXXXXXXXXXXXXXXX

/+01+#\$!234-50+V! !#,*0XXXXXXXXXXXXXXXXXXXXXXXXXXXXX

D0760+#.!900+3-8#60+V! !#,*0XXXXXXXXXXXXXXXXXXXXXXXXXXXXX